FILED 1st JUDICIAL DISTRICT COURT
Santa Fe County
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KATHLEEN VIGIL CLERK OF THE COURT
Faith Griego

STATE OF NEW MEXICO COUNTY OF SANTA FE FIRST JUDICIAL DISTRICT COURT

MICHELE WILLIAMS,

Plaintiff,

No.: D-101-CV-2020-02637

Case assigned to Ellenwood, Kathleen McGarr

VS.

CITY OF SANTA FE, and ALAN WEBBER

(in his official capacity as Mayor of the City of Santa Fe),

Defendants.

COMPLAINT FOR DEFENDANTS' VIOLATION OF THE WHISTLEBLOWER PROTECTION ACT AND DAMAGES

Plaintiff Michele Williams, by and through undersigned counsel of record, brings this Complaint against Defendant City of Santa Fe and Alan Webber for violations of the New Mexico Whistleblower Protection Act and for recovery of damages caused by Defendants.

#### I. INTRODUCTION

1. In late 2019, Plaintiff Michele Williams's career with the Santa Fe Police Department ("SFPD") constructively came to an end following her communications concerning improper, if not unlawful, conduct by personnel employed by her employer, the above referenced Defendants. Upon Ms. Williams's communications to her employer concerning acts of alleged time sheet fraud and SFPD evidence room improprieties, Ms. Williams was summarily moved from her position as a patrol supervisor to an administrative position which had previously not existed in the SFPD and where she supervised nobody.

2. In this matter, instead of heeding the communications conveyed by Ms. Williams, Defendants retaliated against and harmed her with various economic, professional, and emotional distress injuries in violation of the New Mexico Whistleblower Protection Act ("WPA") by placing

her in a situation where her career with the department was constructively over. In short, Defendants, retaliation for Ms. Williams's whistleblowing communications, constructively discharged her from SFPD.

In support of this Complaint, Ms. Williams states the following:

#### II. PARTIES, JURISDICITON, AND VENUE

- 5. Michele Williams ("Ms. Williams") is a resident of Santa Fe County, State of New Mexico. At all times material to this complaint, the actions described herein occurred during the time period when Ms. Williams was employed by the City of Santa Fe as a SFPD police Lieutenant, and as such was a "public employee" of Santa Fe within the meaning of NMSA 1978, § 10-16C-2(B).
- 6. Defendant City of Santa Fe ("City") is a government entity and political subdivision operating under the authority of the laws of the State of New Mexico and as such was a "public employer" of Plaintiff within the meaning of NMSA 1978, § 10-16C-2(C)(2).
- 7. Alan Webber is a resident of Santa Fe County, State of New Mexico. Furthermore, at all material times, Defendant Webber was the Mayor of the City of Santa Fe, was the city's chief executive, and had signature authority over personnel actions concerning SFPD employees and as such was a "public employer" of Ms. Williams within the meaning of NMSA 1978, § 10-16C-2(C)(2).
- 8. As a court of general jurisdiction, and pursuant to Article VI, Section 13 of the Constitution of the State of New Mexico, this Court holds jurisdiction over this matter.
- 9. As the issues and actions alleged in this Complaint all occurred in the County of Santa Fe, pursuant to NMSA 1978, § 38-3-1 venue is proper in this Court.

- 10. Allegations against Defendants include violations of the New Mexico Whistleblower Protection Act, NMSA 1978, § 10-16C-1 *et seq*.
  - 11. Claims herein are not barred by any statute of limitations nor any affirmative defenses.
- 12. Should Defendants' proffer any affirmative defenses, and upon information and belief they are without the ability to offer any, Ms. Williams demands strict proof in support thereof.
- 13. Defendant City and Defendant Webber are bound to obey laws of the State of New Mexico and common law.

#### II. STATEMENT OF FACTS

- 14. Defendant City is a government entity organized under the laws of the State of New Mexico. The SFPD is the City's police department and operates in a paramilitary personnel structure.
- 15. Defendant City and SFPD have various standard operating procedures and personnel regulations which include, or included at all times material to this action, requirements to comply with all federal lawS, state and municipal laws, rules, and regulations.
- 16. SFPD operates under various City of Santa Fe rules and regulations which require its compliance to both City of Santa Fe ordinances, State of New Mexico statutes, and federal law.
- 17. Defendants are subject to complying with the New Mexico Whistleblower Protection Act, NMSA 1978, § 10-16C-1 *et seq*.
- 18. Ms. Williams was an employee for the City of Santa Fe for a period of years from on or about April 16, 2001, until her undesired and accelerated retirement went into effect on April 1, 2020.
- 19. On or about December 17, 2018, Ms. Williams submitted a complaint regarding Robert Vasquez, a SFPD Deputy Chief of Police. At the time of her complaint, Mr. Vasquez was in Ms.

Williams's direct chain of command as she was the training and recruiting Lieutenant and he was the deputy chief of SFPD's administrative division. *See* Exhibit No. 1

- 20. The complaint against Mr. Vasquez alleged various improper, if not unlawful, acts of misconduct including, but not limited to:
  - a. Mr. Vasquez claiming time worked when he was not at work;
  - b. Mr. Vasquez failing to submit leave requests whereby he was paid regular time as if he was at work;
  - c. Approval of Mr. Vasquez's timesheet by SFPD Chief of Police Andrew Padilla.
- 21. Ms. Williams communicated her concerns about Mr. Vasquez to Defendant City of Santa Fe's then city manager, Eric Litzenberg, because SFPD's Chief of Police signed off on Mr. Vasquez's submitted timecard and thus was involved in the concerns communicated by Ms. Williams and would be a witness in any investigation into Mr. Vasquez's conduct.
- 22. In submitting her December 17, 2018, complaint regarding Mr. Vasquez, Ms. Williams communicated to Defendant City her reasonable belief that Mr. Vasquez had violated City rules and regulations and may have committed a criminal offense.
- 23. On or about August 21, 2019, SFPD issued to Ms. Williams a determination concerning her previously filed complaint and did not sustain any of her allegations.
- 24. As of the filing of this complaint, it is unknown on what basis the City did not sustain the allegations concerning Mr. Vasquez's conduct as alleged by Ms. Williams as no report was ever presented to her for her review.
- 25. On or about July 15, 2019, Mr. Vasquez filed a charge of discrimination against Ms. Williams asserting she had discriminated against him in various forms. Upon information and belief no findings were sustained against Ms. Williams with respect to Mr. Vasquez's allegations

against Ms. Williams.

- 26. On or about August 16, 2019, Mr. Vasquez retired from SFPD and left employment with the SFPD.
- 27. On or about August 21, 2019, the same date SFPD determined there were no sustained findings against Mr. Vasquez, without any notice or discussion, SFPD transferred Ms. Williams from her position as a field lieutenant to an administrative position. In transferring Ms. Williams to this position, she was relieved of supervising any other officers and was placed in a position that, upon information and belief, had not previously existed. *See* Exhibit No. 2.
- 28. At the time of Defendant City's transfer of Ms. Williams's to an administrative assignment, Mr. Vasquez had retired from SFPD and was no longer working with, or otherwise supervising, Ms. Williams.
- 29. The basis and decision for moving Ms. Williams from her position as a field lieutenant to an administrative position was not disclosed to Ms. Williams and remains unknown.
- 30. On August 21, 2019, Ms. Williams was also served with notice by SFPD that she was the target of an internal affairs investigation. Absent from this notice was any disclosure to Ms. Williams as to the facts or circumstances of the given occasion which led to SFPD targeting her for an internal affairs investigation. *See* Exhibit No. 3.
- 31. Upon being placed in her new administrative position, Ms. Williams was no longer listed on the SFPD roster. *See* Exhibit No. 4.
- 32. In transferring Ms. Williams to an administrative position, Ms. Williams incurred a variety of financial losses including a five-percent (5%) shift differential in additional pay and the loss of over-time opportunities.
  - 33. In transferring Ms. Williams to an administrative position, Ms. Williams's duties were

significantly changed as she no longer supervised any persons and was no longer engaged in active law enforcement activities.

- 34. In transferring Ms. Williams to an administrative position, upon information and belief, such action by Defendant City was distinctive as such a transfer is unusual and reserved for the most serious allegations of misconduct against SFPD personnel.
- 35. Following Defendant City's transfer of Ms. Williams to an administrative position, Ms. Williams was excluded from SFPD staff meetings
- 36. In June of 2019, an organization known as New Mexicans to Prevent Gun Violence ("NMPGV") held an event whereby it received firearms from citizens in exchange for gift cards/vouchers. The SFPD evidence unit functioned as the repository whereby surrendered firearms and firearm accessories were stored until they were to be retrieved by NMPGV for subsequent destruction.
- 37. On November 15, 2019, Ms. Williams was assigned to be the member of SFPD that would supervise and monitor NMPGV retrieving the firearms from the SFPD's evidence unit and confirm the destruction of the items.
- 38. Upon presenting the firearms to NMPGV, Ms. Williams and an organizer from NMPGV identified that there were at least two (2) firearms missing from SFPD evidence unit. SFPD evidence personnel attempted to replace the two (2) missing firearms with two (2) other weapons that were present but did not have any evidence tags on them. Ms. Williams objected to their inclusion and the two unlabeled weapons which were thereafter returned to the evidence room.
- 39. Based off of the records of the guns received by NMPGV earlier in June, Ms. Williams thereafter completed SFPD evidence tags for the two missing guns and the two un-labeled guns.

- 40. Ms. Williams was aware of and concerned about previous issues involving the SFPD's evidence unit's purported mishandling of evidence. Such concerns included, but were not limited to, missing evidence in high profile cases and the sharing of evidence log-in usernames and passwords.
- 41. Personnel from NMPGV thereafter contacted the New Mexico State Police to report the discrepancy in missing guns between what they received in their June 2019 buyback program and what they reclaimed from SFPD on November 18, 2019.
- 42. Ms. Williams thereafter conducted a review of NMPGV's receipts and counts of the firearms herself. In her review, she determined that there were some errors in the collection of the guns and NMPGV's records concerning those guns. Furthermore, Ms. Williams further confirmed that one of the rifles presented from the SFPD evidence unit included a rifle that did belong to NMPGV and that the other rifle was without any records.
- 43. Ms. Williams further raised concerns about the possibility of a NMPGV rifle that had optics mounts but was not retrieved with a scope when NMPGV reclaimed the guns on November 15, 2019.
- 44. On November 18, 2019, Ms. Williams submitted a memo to SFPD Deputy Chief of Police Ben Valdez concerning the SFPD evidence unit discrepancies as involved with the NMPGV gun buyback program. *See* Exhibit No. 5.
- 45. On November 19, 2019, a day after Ms. Williams submitted her memo to SFPD Deputy Chief Valdez about alleged improper, if not unlawful, actions in SFPD's evidence unit as related to NMPGV reclaiming guns, Ms. Williams was issued another target letter informing her that she was the target of yet another internal affairs investigation. *See* Exhibit No. 6.
  - 46. As with the previous target letter issued to Ms. Williams on August 21, 2019, this letter

also omitted any information concerning the facts or circumstances by which she was alleged to have committed misconduct. Upon receiving the target letter, Ms. Williams was told by the Internal Affairs Lieutenant that the investigation concerned the memo Ms. Williams had previously submitted.

- 47. Because Ms. Williams was still on administrative assignment and because of the second internal affairs target letter being issued to her following her reporting alleged improper, if not illegal, conduct by SFPD personnel, it was clear to Ms. Williams that she had no future with SFPD.
- 48. Following submission of her November 18, 2019, memo concerning alleged improper, if not illegal, conduct by SFPD personnel, Defendant Webber, upon information and belief, was overheard at a city event stating that SFPD needed to "deal with Williams" or words to that effect.
- 49. Following submission of Ms. Williams's November 18, 2019, memo to Deputy Chief Valdez, upon information and belief, Mayor Webber spoke with NMPGV personnel regarding the missing scope and missing gun and asserted that the scope had been found.
- 50. In asserting SFPD needed to "deal with Williams," upon information and belief, Defendant Webber meant to render an adverse action upon Ms. Williams or otherwise discharge her from her position with SFPD.
- 51. As of the filing of this complaint, it is unknown whether the missing gun was ever found.
- 52. Defendants took adverse actions upon and targeted Ms. Williams in retaliation to her communications concerning improper if not unlawful conduct as committed by SFPD personnel and such actions led to Ms. Williams unplanned and undesired retirement.
  - 53. Defendant City thus subjected Ms. Williams to emotional distress, economic harm, and

loss, including but not limited to past and future wages and benefits, attorney fees and costs, for which she now sues under the state's Whistleblower Protection Act, NMSA 1978, § 10-16C-4 et seq.

- 54. With Defendants having taken *two* retaliatory actions upon Ms. Williams for her reporting to her employer communications regarding improper, if not illegal, acts, Ms. Williams reasonably believed she had no future with the department and reasonably feared her employment would be terminated following her indefinite period of administrative assignment.
- 55. In an effort to avoid further injury, Ms. Williams paid approximately \$48,320.26 towards her PERA account so that she could retire from the SFPD.
- 56. Ms. Williams had planned to remain with the SFPD and continue promoting within the department to achieve the ranks of Captain, Deputy Chief of Police and even apply to be the department's Chief of Police one day. Such plans however were interrupted and ended by Defendants retaliatory action upon Ms. Williams.

# III. CAUSES OF ACTION <u>Count 1</u> <u>WHISTLEBLOWER PROTECTION ACT –RETALIATION UPON MICHELE</u> <u>WILLIAMS</u>

- 57. Ms. Williams incorporates all preceding paragraphs as if fully stated herein.
- 58. Each Defendant is or was a public employer as defined by NMSA 1978, § 10-16C-2.
- 59. During all times relevant to this Complaint, Ms. Williams was a public employee as defined by NMSA 1978, § 10-16C-2B.
  - 60. Ms. Williams twice by her reports to Defendant Santa Fe:
    - a. communicated to the "public employer" or a third-party information about an action
      or failure to act that the public employee believes in good faith constitutes an
      unlawful or improper act;

- b. provided information to a public body as part of an investigation, hearing or inquiry into an unlawful or improper act; and
- c. objected to or refused to participate in an activity, policy or practice that constitutes an unlawful or improper act.

See NMSA 1978, § 10-16C-2(C)(3).

- 61. Ms. Williams's whistleblower, (aka protected) communications to Defendants included, but were not limited to, her November 18, 2019, memo to DCOP Valdez regarding SFPD evidence room actions and concerns about the missing gun(s) and scope.
- 62. Additionally, Ms. Williams's whistleblower, (aka protected) communications to Defendants included, but were not limited to, her December 17, 2018, communication to City Manager Litzenberg regarding alleged timesheet improprieties and the processing of the claimed time by Mr. Vasquez and Chief Padilla.
- 63. Public policy encouraged Ms. Williams to speak out concerning the misconduct by employees of Defendant Santa Fe.
- 64. Defendants took retaliatory actions against Ms. Williams for her communications leading to and culminating with her forced and accelerated retirement on April 1, 2020.
- 65. On such basis, Defendants committed whistleblower retaliation in violation of NMSA 1978, § 10-16C-3.
- 66. Under NMSA 1978, § 10-16C-4, Defendants are liable to Ms. Williams for actual damages, including but not limited to back pay, front pay, lost employee benefits including but not limited to retirement benefits under the Public Employee Retirement Association, and emotional distress, reinstatement with the same seniority status she would have had but for the violation, two times the amount of back pay with interest on the back pay, compensation for special damages

including emotional distress sustained as a result of the violation, litigation costs, and reasonable

attorney's fees.

V. PRAYER FOR RELIEF

WHEREFORE, Ms. Williams respectfully pray this Court for judgment in her favor against

Defendants as follows:

A. Assume jurisdiction over this matter.

B. Award Ms. Williams reasonable costs and attorney's fees.

C. Award actual damages, lost past and future wages, lost employment benefits, lost

overtime, humiliation including loss of professional reputation, standing, career

advancement, loss of opportunities for promotion, emotional distress and other

compensatory damages;

D. Award Ms. Williams pre-judgment and post-judgment interest;

E. And for such other further relief as the Court deems just and proper.

Respectfully submitted,

/s/ Thomas R. Grover

Thomas R. Grover GROVER LAW, LLC

9400 Holly NE, Bldg. 4 Albuquerque, NM 87122

Office: (505) 695-2050 thomas@grover-law.com

Attorney for Michele Williams



## SANTA FE POLICE DEPARTMENT PROFESSIONAL STANDARDS DIVISION INTERNAL AFFAIRS UNIT

### FORMAL COMPLAINT FORM

Today's Date: 12-17-18	Time: 0700
COMPLAINANT INFORMATION:	
Name: MICHELE WILLIAMS	
Date of Birth:	Age: 40
Address: 2515 CAMIND ENTRADO	A SANTAFE NME7507
Address: USIS CAMIND ENTRADO  Phone Number: Home  NOTE: If you are reporting this complaint on	Work Standard Standar
WITNESS INFORMATION:	
Name: NANCY JIMENET	
Address: 2515 CAMIND ENTR	ADA, SALTA FE, NMB7507
Phone Number: 505-955-500 &	?
Name:	
Address:	
Phone Number:	
INCIDENT INFORMATION:	
Date of incident: 11-20-18	Time of incident:
Location of incident: 2515 CAMINO	ENTRADA SANTAFE, MMETSOT
I am registering a formal complaint against: _	RUBERT VASQUET
	(Name of Involved Employee)
NOTE: If the identity of the employee(s) you description of him/her (i.e., gender, race, heigh	are complaining about is unknown, please provide a detailed ht, weight, etc.)
A recording (audio or video) of this incident e	xists: YES NO
Note: If yes, please identify who is in possess	ion of the recording:

Please explain the reason you are filing this complaint. Explain in detail the alleged misconduct/action the employee(s) and include the identity and contact information (address, phone number) of any with that were not identified on page one of this complaint form. If additional space is required, please att separate sheet.	nesses
SEE ATTACHED.	
	***
To the best of my knowledge, the information provided in this complaint is true and factual. I unders that I may be contacted by a representative from the Santa Fe Police Department in order to provide additional information during the investigation of my complaint.  Signature of complainant:	tand
Employee accepting complaint:	

On Tuesday, November 20<sup>th</sup>, 2018 I received a text message from Deputy Chief Robert Vasquez stating "I'm out of the office today" around approximately 12:57pm. DC Vasquez was my direct supervisor on that date. I later learned he also communicated, via text message, with another subordinate, Nancy Jimenez, Police Department Fiscal Administrator, that he would not be at work on November 20<sup>th</sup>, 2018 to stay home with his son (presumably sick leave).

I submitted a public records request to the City of Santa Fe on December 7<sup>th</sup>, 2018 for "all timesheet records for Police Department employee Robert Vasquez for the pay period of 11/30/18 to 12/14/18. Include Kronos timekeeping records, all approved/denied leave requests (P30s), and roster showing appropriate codes for present, vacation, sick, etc." I received a response which included DC Vasquez' time card for the pay period covering 11-17-18 through 11-30-18, a leave slip for November 26th, 2018 which was approved by Chief Padilla on 12-3-18, and a copy of his "absence record for 2018" which included the notation of "P" for present on November 20<sup>th</sup>, 2018.

DC Vasquez communicated to two of his subordinates on November 20<sup>th</sup>, 2018 that he was on leave and not in the office on this date. However, all time records show he did not submit a leave request for this date and he was paid as if he was present at work. This is likely a violation of city rules and regulations and could denote fraud.

M. Williams

12-16-18

### Sainta IFe Pollice Department

### **Special Order**

DATE:

August 21, 2019

TO:

All Police Personnel

VIA:

FROM:

Ben Valdez, Deputy Chief of Police

RE:

**Personnel Transfer** 

Special Order # 8.19.18

The following transfer will be effective immediately:

> Lieutenant Michele Williams will transfer to Police Administration under the command of Deputy Chief Valdez.

The transfer is in accordance with Directive 20.1.01 Transfers within Classification paragraph

Sergeants assigned to Swing Shift will report to Captain Tapia until a lieutenant is assigned to Swing Shift in the coming weeks.

If you have any questions, please feel free to contact me at ext. 5040.

# City of Santa Fe New Mexico

## Memo

DATE:

August 21, 2019

TO:

Lieutenant Michele Williams

FROM:

Captain Anthony Tapia, Patrol Division

RE:

**Internal Affairs Investigation # 19-05** 

This memorandum shall serve as notice that you have been identified as the **TARGET** of an Administrative Investigation as a result of a complaint of policy/procedure violation.

The investigation will seek to determine adherence to department policy/procedure including, but not limited to, the following areas:

### Premise One:

Directive 23.1 Personnel Code of Conduct, Section 23.1.25 General Guidelines Regarding Departmental Business, paragraphs A & B, subsections 1-6.

### Premise Two:

Directive 23.1 Personnel Code of Conduct, Section 23.1.13 Insubordination, paragraph A subsection 2.

As the target of an Administrative Investigation, for employment purposes, you will be compelled to answer questions specifically, directly, and narrowly relating to the performance of your official duties, which you are required to answer truthfully.

As a target of an Administrative Investigation, you are entitled to certain rights. Your rights and obligations are outlined in the Department Directives (Directive Number 26.1). Your compelled answers will not be used against you in any criminal proceeding.

You are to contact my office at extension 5286, to schedule an interview. You may also contact my office to answer any questions you may have concerning your rights and obligations, and/or if you require assistance locating the referenced Department Directives.

### SANTA FE POLICE DEPARTMENT PROFESSIONAL STANDARDS DIVISION INTERNAL AFFAIRS Acknowledgement of Receipt

I, Michele Williams; hereby acknowledge receipt of a Target letter signed by Captain Anthony Tapia in reference to IA 19-05 and dated 8/21/19.

I also agree that there will be no duplications of these documents unless such duplication is required for presentation of exhibits in any formal proceedings related to this case.

Signed:⊬	MUD	
Date:	8-21-19	
Witness:	B. VAMOR DC 8/21/19	

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Chief Paul Lose         Sigs         Sigh Roan Martinez         Stage           Reliter, Administrative Manager         5074         Det. Liac Champlin         5044           Reliter, Administrative Manager         5000         Det. Rachor Sistant         5265           Re Admin. Assistant         5010         Det. Lace Der Farrell         5026           Bubber J. Pankolul         5010         Det. Rachor Brankell         5026           Bubber J. Pankolul         5011         September Cosban         5026           Bubber J. Pankolul         5012         September Cosban         5026           Bubber J. Pankolul         5013         September Cosban         5026           Bubber J. Pankolul         5021         Det. Laced Alvine         5027           Bubber J. Pankolul         5032         September Cosban         5032           Bubber J. Pankolul         5034         Averager         5032         5034           Bubber J. Pankolul         5034         Averager         Averager         5033         5034           Bubber J. Pankolul         5035         Det. Bronelo         5034         5034         5034           Bubber J. Pankolul         5035         Det. Bronelo         Sankolul         5034         5034	\$355 \$074 \$009 \$004 \$006 \$007 \$010 \$122 \$122 \$011 \$011 \$086 \$030/\$752 \$175 \$030 \$029 \$030 \$031 \$		Sgt. Celestino Lopez, Bike Team (Support Ops) Sgt. Chris Reynosa, Traffic Team (Support Ops) Sgt. Lawrence Barnett/DWI Team (Support Ops) Sgt. Lawrence Barnett/DWI Team (Support Ops) It. Aaron Ortiz (Day) It. Brian Rodriguez (Swing) It. Jose Gonzales (Graveyard) Day Shift Swing Shift Graveyard Shift Briefing Room Common Bay 5310/5311/5312/5313/5314/5315/5316/5317 Desk Officer/Front Lobby Chris Smith, Supervisor Dani Woodman, Admin. Assistant Chris Smith, Supervisor Dani Woodman, Admin. Assistant Kyle Hibner, Attorney Justine Hines, Paralegal Ryle Hibner, Attorney Justine Hines, Paralegal Recc	5688 5687 5291 5291 5283 5284 5085 5089 5087 5087 5087 5087 5087 5087 5087 5087
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RA         5009         Det. Anthony Guerrero         \$230           CHASING         5004         Det. Rebecca Hilderbrandt         \$205           CHASING         5012         Det. Rebecca Hilderbrandt         \$208           CHASING         5012         Special Seption         \$208           CHASING         5013         Sigt. Stephen Cosban         \$5015           CHASING         5014         Special Seption         \$208           CHASING         5013         Sigt. Stephen Cosban         \$5125           Det. Lared Aline         Brown Campbell         \$5125           Det. Lared Aline         \$5125         Det. Erica Montova         \$528           SOG6         Det. Brom Campbell         \$522           SOG7         Det. Lerick Romero         \$528           SOG9         Det. Samantha Talamante         \$528           SOG9         Det. Samantha Talamante         \$524           Det. Lair Freeman         SSA         \$522           Det. Biske Byford         \$528         \$522           SOG9         Det. Samantha Talamante         \$528           SOG9         Det. Samantha Talamante         \$528           SOG9         Det. Biske Byford         \$528	\$009 \$004 \$004 \$010 \$122 \$122 \$011 \$031 \$038/\$752 \$175 \$036 \$030 \$030 \$030 \$030 \$030 \$030 \$030 \$030 \$030 \$031 \$030 \$		Sgt. Lawrence Barnett/DWI Team (Support Ops)  TEAM OFFICES  Lt. Aaron Ortiz (Day)  Lt. Brian Rodriguez (Swing)  Lt. Jose Gonzales (Graveyard)  Day Shift  Swing Shift  Graveyard Shift  Briefing Room  Common Bay 5310/5311/5312/5313/5314/5315/5316/5317  Desk Officer/Front Lobby  ANIMAL SERVICES  Chris Smith, Supervisor  Dani Woodman, Admin. Assistant  CITY PROSECUTOR  Kyle Hibner, Attorney  Justine Hines, Paralegal  RECC  Vanessa Marquez  DISPATCH/NON-EMERGENCY (x5080)	5283 5283 5384 5231 5035 5089 5087 5061 5061 5024 5024 5024 5024 5024 5024 5024 5024
Second   S	5004 5010 5010 5011 5086 5033/5752 5175 5006 5006 5008 5029 5030 5		It. Aaron Ortiz (Day)  It. Brian Rodriguez (Swing)  It. Jose Gonzales (Graveyard)  Day Shift Swing Shift Graveyard Shift Briefing Room Common Bay 5310/5311/5312/5313/5314/5315/5316/5317  Desk Officer/Front Lobby ANIMAL SERVICES Chris Smith, Supervisor Dani Woodman, Admin. Assistant  Kyle Hibner, Attorney Justine Hines, Paralegal  Kyle Hibner, Attorney Justine Hines, Paralegal  RECC Vanessa Marquez  DISPATCH/NON-EMERGENCY (x5080)	5283 5384 5231 5035 5089 5087 5061 5061 5024 2702 2702 2702 2708 5195 5195 5194
SOLID   Det. Lacob Partish   SOLID   Det. Lacob Partish   SOLID   Det. Lacob Partish   SOLID   Det. Lacob Partish   SOLID   SOLID   Det. Lacob Partish   SOLID   SOLID   SOLID   Det. Lacob Partish   SOLID	\$122 \$122 \$011 \$086 \$038/\$752 \$175 \$506 \$506 \$508 \$508 \$503 \$5029 \$5029 \$5029 \$5029 \$5029 \$5029 \$5029 \$754 \$754 \$756 \$756 \$756 \$756 \$756 \$756 \$756		It. Aaron Ortiz (Day)  It. Brian Rodriguez (Swing)  It. Jose Gonzales (Graveyard)  Day Shift Swing Shift Graveyard Shift Briefing Room Common Bay 5310/5311/5312/5313/5314/5315/5316/5317  Desk Officer/Front Lobby ANIMAL SERVICES  Chris Smith, Supervisor Dani Woodman, Admin. Assistant  Kyle Hibner, Attorney Justine Hines, Paralegal  Kyle Hibner, Attorney Justine Hines, Paralegal  Nanessa Marquez  Vanessa Marquez  DISPATCH/NON-EMERGENCY (x5080)	5384 5384 5231 5035 5089 5061 5061 5061 5024 5024 5024 5024 5024 5195 5195 5194
BLDGET / PURCHASING         Det. Luke Wakefield         5402           arie Bowen, Fiscal Administrator         5122         Det. Luke Wakefield         5215           gill, Admin, Assistant         5013         Spt. Stephen Cosban         5215           gill, Accounting Supervisor         5086         Det. Byron Campbell         5212           Gracia, Admin, Assistant         5086         Det. Byron Campbell         5282           Grandle, Admin, Assistant         5003         Det. Derick Romero         5322           Grandle, Admin, Assistant         5003         Det. Derick Romero         5322           Grandle, Admin, Assistant         5003         Det. Byron Campbell         5222           Grandle, Admin, Assistant         5003         Det. Byron Campbell         5222           Grandle, Admin, Assistant         5003         Det. Campbell         5223           Channel, Records Technician         5003         Det. Grandle Records         5224           Inis, Facilities & Evidence Technician         5023         Det. Grandle Arryo         5224           Aragon, Record's Tech Lead         5754         Det. Enk Raminez (CAC)         5224           Jaminer         5754         Det. Enk Raminez (CAC)         5223           Stepland         5754	5122 5011 5086 5033/5752 5175 5006 5006 5029 5029 5029 5029 5029 5029 5029 5029 5029 5029 5029 5029 5029 5029 5029 5029 5031 5762 5754 5754 5754 5756 5		It. Brian Rodriguez (Swing)  It. Jose Gonzales (Graveyard)  Day Shift Swing Shift Graveyard Shift Briefing Room Common Bay 5310/5311/5312/5313/5314/5315/5316/5317 Desk Officer/Front Lobby ANIMAL SERVICES Chris Smith, Supervisor Dani Woodman, Admin. Assistant Kyle Hibner, Attorney Justine Hines, Paralegal  Nanessa Marquez Vanessa Marquez DISPATCH/NON-EMERGENCY (x5080)	5384 5231 5035 5085 5089 5061 5061 5024 5024 2702 2702 2708 5195 5195 5194
arie Bowen, Fiscal Administrator         5122         RPOPERTY CRIMES UNIT         S215         S121         S1215         S1215<	5020 5030 5030 5030 5030 5030 5030 5029 5029 5029 5029 5029 5029 5029 502		Lt. Jose Gonzales (Graveyard)  Day Shift Swing Shift Graveyard Shift Briefing Room Common Bay 5310/5311/5312/5313/5314/5315/5316/5317 Desk Officer/Front Lobby ANIMAL SERVICES Chris Smith, Supervisor Dani Woodman, Admin. Assistant Kyle Hibner, Attorney Justine Hines, Paralegal Vanessa Marquez Vanessa Marquez DISPATCH/NON-EMERGENCY (x5080)	5035 5085 5089 5087 5061 5061 5318 5024 2702 2702 2708 5195 5195
Substitute   State	5011 5086 5087 5087 5175 5006 5006 5030 5029 5029 5029 5029 5029 5029 5029 5029 5029 5029 5029 5029 5029 5029 5029 5031 5762 5754 5754 5754 5756 5757 5756		Day Shift Swing Shift Graveyard Shift Graveyard Shift Briefing Room Common Bay 5310/5311/5313/5314/5315/5316/5317 Desk Officer/Front Lobby ANIMAL SERVICES Chris Smith, Supervisor Dani Woodman, Admin. Assistant Kyle Hibner, Attorney Justine Hines, Paralegal Vanessa Marquez Vanessa Marquez DISPATCH/NON-EMERGENCY (x5080)	5035 5089 5087 5061 5061 5318 5024 2702 2702 2708 5195 5195
BUDGET / PAYROLI         Det. Jared Aline         5389           gli, Accounting Supervisor         50866         Det. Byron Chambelil         5212           Ortiz, Records Tech         5083/5725         Det. Bryon Chambelil         5282           o Garcia, Admin. Assistant         5003/5737         Det. Derrick Romero         5386           Grundler, Admin. Assistant         5008         Sgt. Clpriaton Varieta         5282           Grundler, Admin. Assistant         5008         Oct. Lord Montoya         534           nis, Facilities & Evidence Manager         5030         Det. Derrick Romero         534           rie, Fuldence Technician         5030         Det. Samantha Talamante         5383           rie, Fuldence Technician         5031         Sgt. Amanda Montano         5224           Faritone, Administrative Manager         5762         Det. Bile Byford         5281           Faritone, Administrative Manager         5763         Det. Link Feenan         5224           PDI (Vacant)         5754         Det. Link Feenan         5224           Aragour         5753         Det. Link Feenan         5240           Poli (Vacant)         5754         Det. Link Feenan         5240           Jalando         5755         Det. Link Fanite         <	5086 5033/5752 5175 5006 5006 5030 5029 5029 5029 5029 5762 5754 5754 5754 5756 5756 5756 5756 5757 5751		Swing Shift Graveyard Shift Briefing Room Common Bay 5310/5311/5312/5313/5314/5315/5316/5317 Desk Officer/Front Lobby ANIMAL SERVICES Chris Smith, Supervisor Dani Woodman, Admin. Assistant Kyle Hibner, Attorney Justine Hines, Paralegal Vanessa Marquez DISPATCH/NON-EMERGENCY (x5080)	5089 5087 5061 5318 5024 2702 2702 2708 5195 5195
gill, Accounting Supervisor         5086         Det. Byron Campbell         5212           Orditz, Records Tech         5033/5752         Det. Erical Monteya         5282           Orditz, Records Tech         5175         Det. Byron Cample         5282           Grundler, Admin. Assistant         5006         Sgt. Cipriano Varele         5282           Grundler, Admin. Assistant         5008/5036         Det. Lyllan S. Martinez         5177           cleer, Fleet Manager         5039         Det. Samannate         5384           rieniler, Evidence Technician         5020         Det. Samannate         5384           ries, Furdence Technician         5031         Sgt. Amanda Montano         5224           ries, Evidence Technician         5031         Sgt. Amanda Montano         5224           ries, Evidence Technician         5031         Sgt. Amanda Montano         5224           ries, Evidence Technician         5752         Det. Biake Byford         528           ries         5752	5086 5033/5752 5175 5006 5006 5030 5029 5031 5031 5762 5754 5754 5754 5756 5756 5756 5756 5756		Graveyard Shift  Briefing Room  Common Bay 5310/5311/5313/5314/5315/5316/5317  Desk Officer/Front Lobby  ANIMAL SERVICES  Chris Smith, Supervisor  Dani Woodman, Admin. Assistant  Kyle Hibner, Attorney  Justine Hines, Paralegal  Vanessa Marquez  DISPATCH/NON-EMERGENCY (x5080)	5087 5061 5318 5024 5024 2702 2708 5195 5195 5194
Oritz, Records Tech         5038/J752         Det. Entea Montoya         5282           Gratca, Admin. Assistant         5175         Det. Dentick Romero         5286           Grandler, Admin. Assistant         5006         Sgt. Cloriano Varela         5227           Grundler, Admin. Assistant         5008 Ggt. Cloriano Varela         5217           Grundler, Admin. Assistant         5008 Ggt. Cloriano Varela         5177           nis, Facilities & Evidence Manager         5008 Ggt. Cloriano Varela         5177           nis, Facilities & Evidence Nanager         5029         Det. Julian S. Martine Z.         5177           realer, Evidence Technician         5021         Bgt. Annanda Montano         5124           rie, Evidence Technician         5021         Bgt. Annanda Montano         5126           rie, Evidence Technician         5021         Det. Bartener         5225           Angon, Record's Tech Lead         5752         Det. Bill Reaster         5225           Angon, Record's Tech Lead         5754         Det. Bill Freater         5225           Angon, Record's Tech Lead         5754         Det. Bill Reaster         5247           Segura         5754         Det. Bill Reaster         5225           Andon Valey         5754         Det. Lone New Cord	5033/5752 5175 5006 5006 5030 5030 5039 5031 5762 5754 5754 5754 5754 5754 5754 5754 575		Briefing Room  Common Bay 5310/5311/5313/5314/5315/5316/5317  Desk Officer/Front Lobby  ANIMAL SERVICES  Chris Smith, Supervisor  Dani Woodman, Admin. Assistant  CITY PROSECUTOR  Kyle Hibner, Attorney  Justine Hines, Paralegal  Nanessa Marquez  DISPATCH/NON-EMERGENCY (x5080)	5061 (5318 5024 2702 2702 2708 5195 5195 5194
Second	5175 5006 5006 5030 5030 5031 5031 5032 5032 5033 5762 5754 5754 5754 5756 5756 5756 5756 5756		Common Bay 5310/5311/5313/5314/5315/5316/5317  Desk Officer/Front Lobby  ANIMAL SERVICES  Chris Smith, Supervisor  Dani Woodman, Admin. Assistant  Kyle Hibner, Attorney  Justine Hines, Paralegal  Nanessa Marquez  DISPATCH/NON-EMERGENCY (x5080)	5024 5024 2702 2708 5195 5195 5194
Circulaller, Admin. Assistant         5006         Sgt. Cipriano Varela         5225           chez, Fleet Manager         5085/5036         Det. Julian S. Marfinez         5344           chez, Fleet Manager         5030         Det. Samantha Talamante         5384           nis, Facilities & Evidence Manager         5030         Det. Samantha Talamante         5383           riel, Fleet Manager         5020         Det. Samantha Talamante         5383           riel, Evidence Technician         5020         Det. Samatha Talamante         5384           riel, Evidence Technician         5031         Sgt. Amanda Montano         5224           riel, Evidence Technician         5031         Sgt. Amanda Montano         5224           RECORDS, SEST Siringo Road, Bild, I         5762         Det. Bild Evidor         5225           Amanda Montano         5753         Det. Lill Feaster         5225           Asagon, Record's Tech Lead         5754         Det. Enk Ramirez (ICAC)         5220           Segura         5754         Det. Enk Ramirez (ICAC)         5220           Segura         5754         Det. Enk Ramirez (ICAC)         5223           Segura         5751         Det. Control Cont	5006 5085/5036 5030 5029 5029 5031 5762 5754 5754 5754 5754 5756 5756 5756 5756 5756 5756		Desk Officer/Front Lobby  ANIMAL SERVICES  Chris Smith, Supervisor Dani Woodman, Admin. Assistant CITY PROSECUTOR Kyle Hibner, Attorney Justine Hines, Paralegal Vanessa Marquez DISPATCH/NON-EMERGENCY (x5080)	5024 2702 2708 5195 5195 5194
Chez, Fletet Manager         Det. Julian S. Martinez         5177           Chez, Fletet Manager         5085/5036         Det. Samantha Talamante         5344           Inis, Facilities & Evidence Technician         5029         Det. Samantha Talamante         5384           Friender, Evidence Technician         5029         Det. Samantha Talamante         538           Friender, Evidence Technician         5029         Det. Samantha Talamante         5254           Intrinez, Evidence Technician         5021         Sgt. Amanda Montano         5224           Intrinez, Administrative Manager         5750         Det. Lacquelline Arroyo         5225           Intrinez, Administrative Manager         5750         Det. Lacquelline Arroyo         5281           PPD) (Vacant)         5750         Det. Juli Feaster         5225           PPD) (Vacant)         5754         Det. Lin Freeman         518           Stegura         5753         Det. Lin Freeman         518           Avegon, Record's Tech Lead         5754         Det. Lin Freeman         5240           Stegura         5753         Det. Tony Trujillo         786/10AC)         523           Widendt         5751         Det. John Milas         786/10AC)         523           Annatinez, Training Admin	5085/5036 5030 5029 5029 5031 5762 5759 5754 5754 5756 5756 5756 5756 5756 5756		ANIMAL SERVICES  Chris Smith, Supervisor Dani Woodman, Admin. Assistant CITY PROSECUTOR Kyle Hibner, Attorney Justine Hines, Paralegal Nanessa Marquez DISPATCH/NON-EMERGENCY (x5080)	2702 2708 5195 5194 5194
chez, Fleet Manager         5085/5036         Det. Samantha Talamante         5344           reniler, Recitities & Evidence Manager         5030         Det. Samantha Talamante         538           reniler, Evidence Technician         5031         Set. Amanda Montano         5240           reniler, Evidence Technician         5031         Set. Amanda Montano         5240           RECORDS, Ze51 Sirlingo Road, Bilda, I         5762         Det. Bilke Byford         5240           PDI (Vacant)         5754         Det. Bilke Byford         5275           PDI (Vacant)         5754         Det. Bilke Byford         5272           read         5754         Det. Bilke Byford         5272           DED (Vacant)         5754         Det. Bilke Byford         5272           Record of Record's Tech Lead         5754         Det. Erik Raminez (ICAC)         5272           Schedura         5754         Det. Erik Raminez (ICAC)         5272           Schedura         5754         Det. Chord Drug (ICAC)         5273           Wendt         5754         Det. Lohn DeBaca         Region III (473-7020)         5234           Wendt         5754         Det. John DeBaca         Region III (473-7020)         5234           Antining Administrator	5085/5036 5030 5029 5029 5031 5762 5759 5754 5754 5756 5756 5756 5756 5756		Chris Smith, Supervisor  Dani Woodman, Admin. Assistant  CITY PROSECUTOR  Kyle Hibner, Attorney Justine Hines, Paralegal  Vanessa Marquez  DISPATCH/NON-EMERGENCY (x5080)	2702 2708 5195 5194 5194
rie, Facilities & Evidence Manager         5030         Det. Samantha Talamante         5383           Frenier, Evidence Technician         5029         Det. Jacquelline Arroyo         5254           Frenier, Evidence Technician         5031         Sgt. Amanda Montano         5410           Independent Echnician         5031         Det. Jacquelline Arroyo         5410           Be Aragon, Record's Tech Lead         5762         Det. Blake Byford         5225           P PD) (Vacant)         5754         Det. Lan Freeman         5418           P PD) (Vacant)         5754         Det. Lan Freeman         5418           P PD) (Vacant)         5754         Det. Lan Freeman         5418           A P ED) (Vacant)         5754         Det. Lan Freeman         5418           A P ED) (Vacant)         5754         Det. Lan P Trujillo         5420           Segura         5753         Det. Cron D Easier Sanchez (ICAC)         523           Segura         5754         Det. Inny Trujillo         NARCOTICS UNIT         575           Mendt         5754         Det. Lon D Easier Region III (473-7020)         5324           Starbon         5751         Set. Jimmie Montoya Region III (473-7020)         5324           Alanhinery Currey         5751	5030 5029 5029 5031 5762 5754 5754 5756 5756 5756 5756		Dani Woodman, Admin. Assistant CITY PROSECUTOR Kyle Hibner, Attorney Justine Hines, Paralegal Vanessa Marquez DISPATCH/NON-EMERGENCY (x5080)	2708 5195 5194 <b>992-3013</b>
reinler, Evidence Technician         5029         Spt. Amanda Montano         5754           rie, Evidence Technician         5031         Spt. Amanda Montano         5754           RECORDS, 2651 Siringo Road, Bidg. I         5762         Det. Blake Byford         5725           Fartinez, Administrative Manager         5759         Det. Blake Byford         5721           Aragon, Record's Tech Lead         5754         Det. Blake Byford         5721           PD) (Vacant)         5754         Det. Lil Feaster         5724           Aragon, Record's Tech Lead         5754         Det. Lil Feaster         5724           PD) (Vacant)         5754         Det. Lil Feaster         5720           Stead         Det. Segura         5754         Det. Lon Control         5757           Segura         5753         Det. Tony Trujillo         5757         5757           Wendt         5753         Det. Lon Debaca         Region III (473-7020)         5324           Strahon         5751         Det. John Debaca         Region III (473-7020)         5325           Strahon         5751         Det. John Debaca         Region III (473-7020)         5325           Strahon         5753         Det. Cyle Drury         CRIME SCENE UNIT         5729	5029 5031 5762 5759 5244 5754 5750 5750 5755 5755		Kyle Hibner, Attorney Justine Hines, Paralegal Vanessa Marquez DISPATCH/NON-EMERGENCY (x5080)	5195 5194 5194
rie, Evidence Technician         5031         Sgt. Amanda Montano         5254           RECORDS, 2651 Siringo Road, Bildg. I         7562         Det. Jacquelline Arroyo         5410           Partinez, Administrative Manager         5759         Det. Jill Reador         5215           E Anagon, Record's Tech Lead         5724         Det. Jill Reaminez (ICAC)         5781           PD) (Vacant)         5754         Det. Leik Ramirez (ICAC)         5781           PD) (Vacant)         5754         Det. Leik Ramirez (ICAC)         5724           PD) (Vacant)         5754         Det. Leik Ramirez (ICAC)         5727           Segura         5756         Det. Leik Ramirez (ICAC)         5727           Segura alpando         5756         Det. Loin Trujil (ICAC)         5727           Welpando         5756         Det. Loin Debaca         Region III (473-7020)         5232           Strahon         5751         Det. Loin Debaca         Region III (473-7020)         5232           Ann Rodriguez         5751         Det. Cyle Drury         Region III (473-7020)         5232           Anning Cardova (Training)         5234         Det. Cyle Drury         Region III (473-7020)         5228           Alliam Cordova (Training)         5236         Officer Rick Yzquierdo	5031 5762 5759 5754 5754 5754 5756 5756 5756 5756	5254 5410 5255 5281 5281 5418	Kyle Hibner, Attorney Justine Hines, Paralegal RECC Vanessa Marquez DISPATCH/NON-EMERGENCY (x5080)	5195 5194 <b>992-3013</b>
RECORDS, 2651 Siringo Road, Bidg. I         Det. Jacqueline Arroyo         5410           Bartinez, Administrative Manager         5762         Det. Blake Byford         5225           Baragon, Record's Tech Lead         5754         Det. Blake Byford         5213           PD) (Vacant)         5754         Det. Brit Remirez (ICAC)         5272           PD (Segura         5754         Det. Erik Ramirez (ICAC)         5273           Segura         5756         Det. Brit Raminez (ICAC)         5273           Segura         5756         Det. Conv Trujillo         NARCOTICS UNIT         5067           Segura         5751         Det. Conv Trujillo         NARCOTICS UNIT         5067           Stachon         5751         Det. Lohn DeBaca         Region III (473-7020)         5324           Ammodificac         5751         Det. Color Drury         Region III (473-7020)         5324           Admining Administrator         5007         Secondarines (Recruiting)         5236         5289           Millam Cordova (Training)         5236         Officer Rick Yzquierdo         5237         5238           Administrator         5026         Officer Rick Yzquierdo         5239         5236           Adminory Currey         5238         Officer Rick Yzqui	5762 5759 5754 5244 5754 5760 5760 5756 5756	5410 5255 5281 5281 5418	Justine Hines, Paralegal  RECC  Vanessa Marquez  DISPATCH/NON-EMERGENCY (x5080)	5194 992-3013
Partinez, Administrative Manager         5762         Det. Blake Byford         5225           Be Aragon, Record's Tech Lead         5759         Det. Ill Feaster         581           PD) (Vacant)         5244         Det. Inn Freeman         5418           PD) (Vacant)         5754         Det. Existic Sanchez (ICAC)         5240           Stell         5753         Det. Trony Trujillo         5240           Stell         5756         Det. Trony Trujillo         5067           Wendt         5751         Det. John DeBaca         Region III (473-7020)         5324           Wendt         5751         Det. John DeBaca         Region III (473-7020)         5324           Amborinistrator         507         Det. Cyle Druy         Region III (473-7020)         5324           Adritinez, Training Administrator         507         Det. Cyle Druy         CRIME SCENE (UNIT         5289           Adritinez, Training Administrator         5056         Officer Maria Tena         5289         5289           Millam Cordova (Training)         5238         Officer Red Yacquierdo         5239           Adminos (Recruting)         5236         Officer Red Yacquierdo         5239           Anthony Currey         5058         Officer Red Yacquierdo         5239<	5762 5759 5244 5754 5750 5750 5753 5756	5225 5281 5418 5272	Vanessa Marquez DISPATCH/NON-EMERGENCY (x5080)	992-3013
Paragon, Record's Tech Lead         5759         Det. Juli Feaster         5281           PD) (Vacant)         5244         Det. Ian Freeman         5418           Srad         5754         Det. Ian Freeman         5418           Srad         5754         Det. Ian Freeman         5418           Srad         5750         Det. Lessica Sanchez (ICAC)         5240           Stegura         5753         Det. Tony Trujillo         5077           Alpando         5751         Det. Tony Trujillo         5077           Alpando         5751         Det. John DeBaca         Region III (473-7020)         5253           Ann Desk         Training Administrator         5751         Det. Cyle Drury         Region III (473-7020)         5324           Avartinez, Training Administrator         5077         CRIME SCENE UNIT         5077           Avartinez, Training Administrator         5056         Officer Maria Tena         5279           Avartinez, Training Administrator         5218         Officer Maria Tena         5218           Avartinez, Training Administrator         5228         Officer Christopher Abbo         5229           Avartinez, CycR)         5228         Officer Christopher Abbo         5228           Arabon         5228 <td></td> <td>5281 5418 5272</td> <td>Vanessa Marquez DISPATCH/NON-EMERGENCY (x5080)</td> <td>992-3013</td>		5281 5418 5272	Vanessa Marquez DISPATCH/NON-EMERGENCY (x5080)	992-3013
PD]   Vacant   5244   Det. Ian Freeman   5418		5418	DISPATCH/NON-EMERGENCY (x5080)	
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### City of Santa Fe New Mexico

# Memo

**DATE:** November 18, 2019

TO: Ben Valdez, Deputy Chief of Police

FROM:

Michele Williams, Lieutenant

**SUBJ:** Notification of Evidence Room discrepancies

Sir,

This memorandum is to make notification of possible missing firearm(s) and a stolen scope which were retrieved during a gun buyback event in June of 2019 at the Santa Fe Police Department. Miranda Viscoli, Co-President of the New Mexicans to Prevent Gun Violence, purchased numerous guns during this event. Recently she made arrangements with Lieutenant Sean Strahon to retrieve the firearms purchased from the event. The weapons had been allegedly stored in the Santa Fe Police Department evidence room since the gun buyback date. I was included in a recent email exchange to coordinate the removal of the firearms as Ms. Viscoli requested for me to be the member of the department who would escort her and the weapons to an off sight location. I was to observe the destruction of the firearms and confirm they were destroyed. The date agreed upon by Ms. Viscoli, Lt. Strahon and I was Friday, November 15<sup>th</sup>, 2019 at 3pm at which time I was on my regular duty hours. Ms. Viscoli and I met with Lt. Strahon at the agreed upon time. He then notified Rich Bemis to bring the firearms out of the evidence room and to Ms. Viscoli's vehicle. Mr. Bemis brought with him 9 evidence tags with 135 firearms listed. The firearms had a red tag with a number displayed on them or were marked with pink paint, noting a number which appeared to correspond with the evidence tag item number. Mr. Bemis brought two carts of firearms from the evidence room and Ms. Viscoli, a volunteer named Don, Mr. Bemis and I loaded the firearms into Ms. Viscoli's vehicle. As the items were loaded, the item number was called out, Ms. Viscoli checked off on the number and the firearm was loaded into the vehicle. At the conclusion loading all the firearms into the vehicle, Ms. Viscoli stated she was missing two (2) firearms labeled as item number 6 and number 134. Mr. Bemis had two remaining long rifles laying on the cart which did not display a red tag with a number or pink paint with a number on them. Mr. Bemis said, 'well, just take those for the missing two', or words to

that effect. I told him we would not do that. Those firearms were subsequently returned to him, with a new evidence tag and returned to the evidence room. The evidence tag was labeled at page 10 and the same case number as the buyback was used (19-008108). One firearm was a Ruger .44 rifle with a serial number of 102-90190 and the other was a Calico .22 rifle with a serial number of D002418.

Ms. Viscoli also told me she believed there was 138 guns purchased on the day of the gun buyback. I asked Mr. Bemis if there was another evidence tag or more firearms and he said 'no'. I told him to go get Lt. Strahon to the back parking lot where we loaded the guns due to the discrepancies. Mr. Bemis seemed reluctant to do so but finally yielded. Lt. Strahon came outside and I explained to him that Ms. Viscoli was missing 2 guns from the list and possibly 5 total and that she had 2 guns in her possession which appeared to still belong in the evidence room. Lt. Strahon and Mr. Bemis continued to state 'that's all the guns', 'they've been in the evidence room the whole time', and words to that effect. Shockingly, their dismissiveness became uncomfortable for Ms. Viscoli, Don, and I so we opted to leave with the guns she did have, in tow. I completed an evidence tag regarding the missing guns and the 2 guns returned and we left.

Upon arrival to the location where the firearms were to be destroyed, Ms. Viscoli, Don, and I discussed the missing firearms. At this time she stated she felt she had to contact New Mexico State Police as she did not want to take responsibility for missing weapons. The attitudes of Lt. Strahon and Mr. Bemis lead me to believe we did not have them in the evidence room and the weapons were missing.

At this time, Don also shared with Ms. Viscoli and I that he identified a handgun, labeled as item number 86, as having a missing scope. Furthermore, Don stated he recalled the handgun on the day of the gun buyback as having a scope on it and saw it had been removed. He identified Mr. Bemis as the person who left the room with the firearm during the event and returning with it a short time later with the scope gone. Don confronted Mr. Bemis about it at that time and asked where the scope was, to which Mr. Bemis replied, 'the Santa Fe Police Department has commandeered it', or words to that effect.

Ms. Viscoli secured the firearms until New Mexico State Police could document the concerns listed above. NM State police were aware at the time of Ms. Viscoli's report to them that there were missing firearms and a stolen scope and that it appeared Santa Fe Police Department staff may have been responsible. The Sergeant on duty stated he would rather discuss it with Lt. Strahon about the missing firearms and not make a report with Ms. Viscoli yet. On Saturday, November 16<sup>th</sup>, 2019, I assisted Ms. Viscoli and Don with a more thorough inventory of the items.

Upon a thorough check and count of the firearms, I learned the following:

-Ms. Viscoli confirmed her records showing 135 gift cards were handed out for the gun buyback event (there was not an additional 3 missing/unknown firearms)

- -Item number 135 was labeled twice on two separate long rifles, one rifle matched the serial number, make and model which should have been labeled as item 134, which was previously identified as missing.
- -The firearm listed as item number 4 was incorrectly labeled. It had a red tag, showing number 4, but really matched the item listed in number 6 based upon the make, model, and serial number.
- -The firearm labeled as number 3 was incorrectly labeled and should have been marked as item number 4 based upon make, model, and serial number.
- -The returned rifle identified to the evidence room and labeled as the Calico .22 rifle with a serial number of D002418, was not labeled at all and should still be returned to Ms. Viscoli, for destruction, from our evidence room, as it was identified as the item described under number 3.
- -The other rifle returned to the evidence room (Ruger .44 rifle with a serial number of 102-90190) cannot be accounted for as being associated with the New Mexicans to Prevent Gun Violence gun buyback. It did not have an evidence tag associated with it and it is unknown to me if this item is possibly evidence or should be stored, saved, etc otherwise by our agency. I suspect Mr. Bemis, Don, and I at least handled this firearm and should submit to DNA or fingerprint testing should this firearm be discovered as belonging to a criminal matter. Please notify me if I am required to submit a supplemental report regarding my handling of this firearm, if need be.
- -Item number 86 does have scope mounts on it but it currently does not have a scope on it. I do not have first-hand knowledge of the alleged larceny of the scope other than the statement made by Don. I can confirm the firearm was removed from evidence on Friday, November 15<sup>th</sup>, 2019 without the scope.
- -I witnessed there were 128 firearms destroyed by Ms. Viscoli and her volunteers on November 16<sup>th</sup>, 2019 (and additional 5 firearms were set aside to confirm if a historian had reviewed them). The firearm with the missing scope remains intact due to pending investigation(s). The Calico firearm in the Santa Fe Police Department evidence room may be returned to Ms. Viscoli for destruction.

I am providing this documentation in order to make a determination if a further review of this matter is warranted.

## City of Santa Fe New Mexico

# Memo

DATE:

November 19, 2019

TO:

Lieutenant Michele Williams.

Administration,

FROM:

Lieutenant Thomas J. Grundler, Professional Standards Division

RE:

Internal Affairs Investigation # 19-07

This memorandum shall serve as notice that you have been identified as a **TARGET** in an Internal Affairs Investigation.

The investigation will seek to determine adherence to department policy/procedure including, but not limited to, the following areas:

- 1. Directive 25.1 Responsibility of Department Members, Section 25.1.09 Responsibilities of the Commanding Officer, Subsection A:
- 2. Directive 23.1 Personnel Code of Conduct, Section 23.1.03 Unbecoming Conduct, paragraphs A & B, subsections 1-3:
- 3. Directive 17.1 Compensation, Section 17.1.09 Other Compensation:

As a target of an Administrative Investigation, for employment purposes, you will be compelled to answer questions specifically, directly, and narrowly relating to the performance of your official duties, which you are required to answer truthfully.

As a target of an Administrative Investigation, you are entitled to certain rights. Your rights and obligations are outlined in the department directives (Directive Number 26.1). Your compelled answers will not be used against you in any criminal proceeding.

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### SANTA FE POLICE DEPARTMENT PROFESSIONAL STANDARDS DIVISION INTERNAL AFFAIRS

Acknowledgement of Receipt

I, Michele Williams, hereby acknowledge receipt of a Target letter signed by Lieutenant Thomas J. Grundler, in reference to Internal Affairs Investigation # 19-07 and dated on November 19, 2019.

I also agree there will be no duplications of these documents unless such duplication is required for presentation of exhibits in my formal proceedings related to this case.

Signed:

Date.

Witness: